

Monthly Basic Pay and Allowances

Rank	Cumulative Years of Service ^{1/}														Basic Allowance for Quarters		
	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26	Partial	With Dependent	Without Dependent
CNO ^{2/}	3,958.20														50.70	447.60	357.90
O-10	3,298.20	3,414.30				3,545.10		3,816.90		3,958.20					50.70	447.60	357.90
O-9	2,923.20	3,000.00	3,063.60			3,141.90		3,272.10		3,545.10		3,816.90		3,958.20	50.70	447.60	357.90
O-8	2,647.50	2,727.00	2,791.80			3,000.00		3,141.90		3,272.10	3,414.30	3,545.10	3,687.30		50.70	447.60	357.90
O-7	2,199.90	2,349.60			2,454.90		2,597.40		2,727.00	3,000.00	3,206.10				50.70	447.60	357.90
O-6	1,630.50	1,791.90	1,908.60						1,973.40	2,286.00	2,403.00	2,454.90	2,597.40	2,817.00	39.60	391.80	321.30
O-5	1,304.40	1,531.80	1,637.40					1,687.20	1,777.50	1,896.30	2,038.50	2,155.80	2,220.60	2,298.30	33.00	356.70	296.10
O-4	1,099.50	1,338.30	1,428.00		1,454.10	1,518.90	1,622.10	1,713.60	1,791.90	1,869.90	1,922.10				26.70	318.30	263.70
O-3	1,021.80	1,142.10	1,220.70	1,350.90	1,415.40	1,466.70	1,545.30	1,622.10	1,662.00						22.20	286.20	231.90
O-2	890.70	972.90	1,168.80	1,208.10	1,233.00										17.70	254.70	201.30
O-1	773.10	804.90	972.90												13.20	204.60	156.90
O-3E				1,350.90	1,415.40	1,466.70	1,545.10	1,622.10	1,687.20						22.20	286.20	231.90
O-2E				1,208.10	1,233.00	1,272.30	1,338.30	1,389.90	1,428.00						17.70	254.70	201.30
O-1E				972.90	1,039.20	1,077.60	1,116.50	155.60	1,208.10						13.20	204.60	156.90
W-4	1,040.70	1,116.60		1,142.10	1,194.30	1,246.80	1,299.00	1,389.90	1,454.10	1,505.70	1,545.30	1,596.00	1,649.40	1,777.50	25.20	306.60	254.10
W-3	946.20	1,026.30		1,039.20	1,051.50	1,128.30	1,194.30	1,233.00	1,272.30	1,310.40	1,350.90	1,403.10	1,454.10	1,505.70	20.70	279.30	226.50
W-2	826.60	896.10		922.20	972.90	1,026.30	1,065.00	1,104.00	1,142.10	1,182.00	1,220.70	1,259.40	1,310.40		15.90	250.50	197.10
W-1	690.30	791.70		857.40	896.10	934.80	972.90	1,013.10	1,051.50	1,090.20	1,128.30	1,168.80			13.80	230.40	177.90
E-9 ^{3/}							1,182.30	1,209.30	1,236.90	1,265.40	1,293.30	1,318.50	1,388.10	1,522.80	18.60	269.70	191.70
E-8						992.10	1,019.70	1,047.00	1,074.60	1,102.50	1,128.00	1,155.90	1,223.70	1,360.20	15.30	249.30	176.70
E-7	692.70	747.00	775.50	802.20	830.10	856.20	883.50	911.10	952.20	979.20	1,006.80	1,019.70	1,088.40	1,223.70	12.00	231.80	150.30
E-6	598.20	652.20	679.50	708.00	734.40	761.40	789.30	830.10	856.20	883.50	897.00				9.90	213.30	136.50
E-5	525.30	571.50	599.40	625.50	666.30	693.60	721.20	747.60	761.40						8.70	195.90	131.10
E-4	504.90	533.10	564.30	608.40	632.40										8.10	172.50	115.80
E-3	485.40	512.10	532.80	553.80											7.80	150.30	103.50
E-2	467.40														7.20	150.30	91.50
E-1	419.40														6.90	150.30	86.40

Notes:

1. If no amount is shown for a pay grade under cumulative years of service, the amount immediately to the left applies.
2. Basic pay is \$3,958.20 regardless of cumulative years of service. Basic pay is limited to \$3958.20 by Level V of the Executive Schedule.
3. While serving as Master Chief Petty Officer of the Navy, basic pay is \$1,851.00 regardless of cumulative years of service.

Monthly Incentive Pay (Aviation Pay Crew-member and Submarine Duty Pay) and Special Pay

Effective: 1 October 1978

Cumulative Years of Service ^{1/}											
Rank	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18
O-10	165.00										
O-9	165.00										
O-8	155.00		165.00								
O-7	150.00		160.00								
O-6	200.00		215.00							220.00	245.00
O-5	190.00		205.00					210.00	225.00	230.00	245.00
O-4	170.00		185.00			195.00	210.00	215.00	220.00	230.00	240.00
O-3	145.00		155.00	165.00	180.00	185.00	190.00	200.00	205.00		
O-2	115.00	125.00	150.00		160.00	165.00	170.00	180.00	185.00		
O-1	100.00	105.00	135.00		140.00	145.00	155.00	160.00	170.00		
W-4	115.00				120.00	125.00	135.00	145.00	155.00	160.00	165.00
W-3	110.00	115.00			120.00		125.00	135.00	140.00		
W-2	105.00	110.00			115.00	120.00	125.00	130.00	135.00		
W-1	100.00	105.00			110.00	120.00	125.00	130.00			
E-9	105.00										
E-8	105.00										
E-7	80.00	85.00			90.00	95.00	100.00	105.00			
E-6	70.00	75.00		80.00	85.00	90.00	95.00		100.00		
E-5	60.00	70.00		80.00		85.00	90.00	95.00			
E-4	55.00	65.00		70.00	75.00	80.00					
E-3	55.00	60.00									
E-2	50.00	60.00									
E-1	50.00	55.00									

Family Separation Allowance
 Officers - \$30.00
 *Enlisted - \$30.00

Hostile Fire Pay
 Officers: \$65.00
 Enlisted: \$65.00

* Applies to E-4 (Over 4 and Above)

Non-Crew and Other Hazardous Duty Pay
 Officers - \$110.00 Enlisted - \$55.00

Basic Allowance for Subsistence
 Officers: \$62.80
 Enlisted:
 When rations in kind are not available - \$3.38 per day
 When authorized to mess separately - \$3.00 per day

Sea & Foreign Duty Pay

Pay Grade	Amount	Pay Grade	Amount
E-7 to E-9	22.50	E-4	13.00
E-6	20.00	E-3	9.00
E-5	16.00	E-1 to E-2	8.00

Career Sea Pay*

Years of Sea Duty	Amount
Over 3	25.00
Over 5	35.00
Over 12	55.00

* Applies to Enlisted (E-4 with over 4 years of service and above)

Aviation Career Incentive Pay* (ACIP)

Phase I (Grades O-1 to O-6)

Phase II (Grades O-1 to O-6)

Years of Aviation Service	Amount	Years of Commission Service	Amount
Under 2	100.00	Over 18	225.00
Over 2	125.00	Over 20	205.00
Over 3	150.00	Over 22	185.00
Over 4	165.00	Over 24	165.00
Over 6	245.00	Over 25	0.00

O-7: Maximum of \$160 per month

O-8: Maximum of \$165 per month

Special Pay Dentist

	Under 2	Over 2	Over 6	Over 10
All Grades	100.00	150.00	250.00	350.00

Special Pay Physicians

All Grades	100.00	350.00		
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Special Pay Optometry Officers

All Grades	100.00			
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Note: 1. If no amount is shown for a pay grade under cumulative years of service, the amount immediately to the left applies.