

2023 Locality Adjustment: 32.01%

Official General Schedule Locality Rates for SAN DIEGO-CARLSBAD, CA  
Effective from January 1, 2023 to December 31, 2023.

GS Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
<b>GS-1</b>	\$27,721	\$28,651	\$29,572	\$30,490	\$31,410	\$31,949	\$32,861	\$33,780	\$33,817	\$34,683
<b>GS-2</b>	\$31,170	\$31,912	\$32,944	\$33,817	\$34,199	\$35,204	\$36,210	\$37,216	\$38,222	\$39,228
<b>GS-3</b>	\$34,011	\$35,145	\$36,279	\$37,413	\$38,547	\$39,681	\$40,815	\$41,949	\$43,083	\$44,217
<b>GS-4</b>	\$38,179	\$39,451	\$40,724	\$41,996	\$43,269	\$44,541	\$45,814	\$47,087	\$48,359	\$49,632
<b>GS-5</b>	\$42,714	\$44,139	\$45,563	\$46,988	\$48,412	\$49,836	\$51,261	\$52,685	\$54,110	\$55,534
<b>GS-6</b>	\$47,616	\$49,203	\$50,790	\$52,376	\$53,963	\$55,550	\$57,137	\$58,723	\$60,310	\$61,897
<b>GS-7</b>	\$52,912	\$54,676	\$56,440	\$58,203	\$59,967	\$61,731	\$63,494	\$65,258	\$67,021	\$68,785
<b>GS-8</b>	\$58,598	\$60,552	\$62,505	\$64,459	\$66,413	\$68,367	\$70,320	\$72,274	\$74,228	\$76,182
<b>GS-9</b>	\$64,722	\$66,879	\$69,036	\$71,193	\$73,350	\$75,507	\$77,664	\$79,821	\$81,978	\$84,135
<b>GS-10</b>	\$71,272	\$73,648	\$76,025	\$78,401	\$80,777	\$83,153	\$85,529	\$87,905	\$90,282	\$92,658
<b>GS-11</b>	\$78,307	\$80,917	\$83,527	\$86,137	\$88,746	\$91,356	\$93,966	\$96,576	\$99,186	\$101,796
<b>GS-12</b>	\$93,858	\$96,986	\$100,115	\$103,244	\$106,372	\$109,501	\$112,630	\$115,758	\$118,887	\$122,016
<b>GS-13</b>	\$111,609	\$115,329	\$119,049	\$122,769	\$126,489	\$130,209	\$133,929	\$137,649	\$141,370	\$145,090
<b>GS-14</b>	\$131,889	\$136,284	\$140,680	\$145,076	\$149,472	\$153,868	\$158,264	\$162,660	\$167,056	\$171,452
<b>GS-15</b>	\$155,136	\$160,306	\$165,477	\$170,648	\$175,819	\$180,990	\$183,500	\$183,500	\$183,500	\$183,500