

# GS Locality Rates

## 2023 PHOENIX-MESA-SCOTTSDALE

2023 Locality Adjustment: 21.44%

Official General Schedule Locality Rates for PHOENIX-MESA-SCOTTSDALE, AZ  
Effective from January 1, 2023 to December 31, 2023.

GS Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
<b>GS-1</b>	\$25,501	\$26,357	\$27,204	\$28,049	\$28,895	\$29,391	\$30,230	\$31,075	\$31,109	\$31,906
<b>GS-2</b>	\$28,674	\$29,357	\$30,307	\$31,109	\$31,460	\$32,386	\$33,311	\$34,236	\$35,162	\$36,087
<b>GS-3</b>	\$31,288	\$32,331	\$33,374	\$34,417	\$35,460	\$36,504	\$37,547	\$38,590	\$39,633	\$40,676
<b>GS-4</b>	\$35,122	\$36,292	\$37,463	\$38,634	\$39,804	\$40,975	\$42,146	\$43,316	\$44,487	\$45,658
<b>GS-5</b>	\$39,294	\$40,605	\$41,915	\$43,225	\$44,536	\$45,846	\$47,156	\$48,467	\$49,777	\$51,087
<b>GS-6</b>	\$43,803	\$45,263	\$46,723	\$48,183	\$49,642	\$51,102	\$52,562	\$54,021	\$55,481	\$56,941
<b>GS-7</b>	\$48,676	\$50,298	\$51,920	\$53,543	\$55,165	\$56,788	\$58,410	\$60,033	\$61,655	\$63,278
<b>GS-8</b>	\$53,906	\$55,703	\$57,501	\$59,298	\$61,095	\$62,893	\$64,690	\$66,487	\$68,285	\$70,082
<b>GS-9</b>	\$59,540	\$61,524	\$63,508	\$65,493	\$67,477	\$69,461	\$71,446	\$73,430	\$75,414	\$77,399
<b>GS-10</b>	\$65,565	\$67,751	\$69,937	\$72,123	\$74,309	\$76,495	\$78,681	\$80,867	\$83,053	\$85,239
<b>GS-11</b>	\$72,037	\$74,438	\$76,839	\$79,240	\$81,640	\$84,041	\$86,442	\$88,843	\$91,244	\$93,645
<b>GS-12</b>	\$86,343	\$89,221	\$92,099	\$94,977	\$97,855	\$100,733	\$103,611	\$106,490	\$109,368	\$112,246
<b>GS-13</b>	\$102,673	\$106,095	\$109,517	\$112,939	\$116,361	\$119,784	\$123,206	\$126,628	\$130,050	\$133,472
<b>GS-14</b>	\$121,328	\$125,372	\$129,416	\$133,460	\$137,504	\$141,548	\$145,592	\$149,636	\$153,680	\$157,724
<b>GS-15</b>	\$142,714	\$147,471	\$152,227	\$156,984	\$161,741	\$166,498	\$171,255	\$176,011	\$180,768	\$183,500