

2019 SAN JOSE-SAN FRANCISCO-OAKLAND

2019 Locality Adjustment: 40.35%

Official General Schedule Locality Rates for SAN JOSE-SAN FRANCISCO-OAKLAND, CA
Effective from January 1, 2019 to December 31, 2019.

GS Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
GS-1	\$26,734	\$27,629	\$28,519	\$29,402	\$30,292	\$30,811	\$31,690	\$32,577	\$32,612	\$33,441
GS-2	\$30,059	\$30,775	\$31,770	\$32,612	\$32,978	\$33,948	\$34,918	\$35,888	\$36,857	\$37,827
GS-3	\$32,797	\$33,890	\$34,984	\$36,077	\$37,170	\$38,264	\$39,357	\$40,450	\$41,544	\$42,637
GS-4	\$36,818	\$38,045	\$39,271	\$40,498	\$41,725	\$42,951	\$44,178	\$45,405	\$46,631	\$47,858
GS-5	\$41,193	\$42,565	\$43,938	\$45,311	\$46,683	\$48,056	\$49,428	\$50,801	\$52,174	\$53,546
GS-6	\$45,917	\$47,448	\$48,979	\$50,511	\$52,042	\$53,573	\$55,104	\$56,635	\$58,167	\$59,698
GS-7	\$51,026	\$52,727	\$54,428	\$56,129	\$57,830	\$59,531	\$61,232	\$62,933	\$64,634	\$66,335
GS-8	\$56,509	\$58,393	\$60,276	\$62,160	\$64,043	\$65,927	\$67,810	\$69,694	\$71,577	\$73,461
GS-9	\$62,415	\$64,495	\$66,575	\$68,655	\$70,735	\$72,815	\$74,895	\$76,975	\$79,055	\$81,135
GS-10	\$68,734	\$71,024	\$73,315	\$75,605	\$77,896	\$80,186	\$82,477	\$84,767	\$87,058	\$89,348
GS-11	\$75,515	\$78,033	\$80,551	\$83,069	\$85,587	\$88,105	\$90,623	\$93,140	\$95,658	\$98,176
GS-12	\$90,512	\$93,529	\$96,547	\$99,564	\$102,582	\$105,599	\$108,617	\$111,634	\$114,652	\$117,669
GS-13	\$107,630	\$111,218	\$114,805	\$118,392	\$121,980	\$125,567	\$129,154	\$132,742	\$136,329	\$139,916
GS-14	\$127,187	\$131,427	\$135,667	\$139,906	\$144,146	\$148,386	\$152,626	\$156,866	\$161,106	\$165,346
GS-15	\$149,606	\$154,593	\$159,579	\$164,566	\$166,500	\$166,500	\$166,500	\$166,500	\$166,500	\$166,500